

Company Registration No. 01933481 (England and Wales)

CONSTANT SECURITY SERVICES LIMITED
ANNUAL REPORT
FOR THE YEAR ENDED 31 JULY 2015

CONSTANT SECURITY SERVICES LIMITED

COMPANY INFORMATION

Directors	Mr M Lee Mrs C Lee
Secretary	Mrs C Lee
Company number	01933481
Registered office	Constant House Cliff Street Mexborough South Yorkshire S64 9HU
Auditors	Hardwick Accountants Limited Sarsfield House Gillott Lane Wickersley Rotherham South Yorkshire England S66 1EH
Business address	Constant House Cliff Street Mexborough South Yorkshire S64 9HU
Bankers	HSBC Bank Montgomery Road Wath upon Dearne Rotherham South Yorkshire S63 7QW

CONSTANT SECURITY SERVICES LIMITED

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CONSTANT SECURITY SERVICES LIMITED

STRATEGIC REPORT

FOR THE YEAR ENDED 31 JULY 2015

The directors present the strategic report and financial statements for the year ended 31 July 2015.

Review of the business

Turnover has again remained relatively stable in the 2014/15 financial year.

The market place is still very challenging with increasing evidence of pricing pressures which the business has had to respond to. The Directors however, are happy with the business performance given a number of significant tender wins and the retention of several major contracts.

The company remains committed to offering a high quality service while being aware of the market conditions and seeks ways to add value to the service being provided to maintain the competitive and value for money offering.

The company continues to be independently audited by the National Security Inspectorate to a scope of standards covering every aspect of the service delivery. The company demonstrates their on-going commitment to continuous improvement by successfully increasing their Approved Contractor score year on year. The quality accreditations which have been maintained over a number of years place the company in the top percentile within the industry from a quality perspective.

The Directors are confident, but by no means complacent about the future and remain committed to driving the business forward.

Principal risks and uncertainties

The market place is still very challenging with increasing evidence of pricing pressures which the business has had to respond to. The Directors however, are happy with the business performance given a number of significant tender wins and the retention of several major contracts.

Key performance Indicators

Results for the financial year have been positive, with key figures below.

Turnover has reduced by 1.27%, from £10,645,017 to £10,511,318

Gross profit has reduced from that of the previous year, from £2,090,675 to £2,057,032 with the percentage decreasing slightly from 19.64% to 19.57%.

Net Profit before tax has decreased, from £248,774 to £172,000.

Shareholders' funds have increased from £1,146,256 to £1,193,146.

On behalf of the board

Mrs C Lee

Director

8 February 2016

CONSTANT SECURITY SERVICES LIMITED

DIRECTORS' REPORT

FOR THE YEAR ENDED 31 JULY 2015

The directors present their report and financial statements for the year ended 31 July 2015.

Results and dividends

The results for the year are set out on page 6.

An interim and final dividend was paid amounting to £91,700.

Future developments

This year has also seen a business focus on improving management training, particularly in the middle management tier which is designed to improve the overall service, delivery and performance.

Over the year, the company has made significant investments in technologies that will help support and streamline the operation including bespoke 'Sharepoint' development and the roll out of tablet technology to all managers, supervisors and mobile operatives.

The company has continued to perform in line with its well established environmental and corporate social responsibility policies which have undoubtedly enhanced both the companies and the security industries reputation within the community.

Directors

The following directors have held office since 1 August 2014:

Mr M Lee
Mrs C Lee

Charitable donations	2015	2014
	£	£
During the year the company made the following payments:		
Charitable donations	3,213	850
	<u> </u>	<u> </u>

During the year the company made charitable donations of £3,213 (2014: £850).

Employee involvement

The company's policy is to consult and discuss with employees, through unions, focus groups and at meetings, matters likely to affect employees' interests and the company's mission and values.

Information of matters of concern to employees is given through news letters and reports which seek to achieve a common awareness on the part of all employees of the financial and economic factors affecting the company's performance.

There is no employee share scheme at present, but the directors are considering the introduction of such a scheme as a means of further encouraging the involvement of employees in the company's performance.

Disabled persons

The company's policy is to recruit disabled workers for those vacancies that they are able to fill. All necessary assistance with initial training courses is given. Once employed, a career plan is developed so as to ensure suitable opportunities for each disabled person. Arrangements are made, wherever possible, for retraining employees who become disabled, to enable them to perform work identified as appropriate to their aptitudes and abilities.

CONSTANT SECURITY SERVICES LIMITED

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2015

Auditors

Hardwicks Accountants Limited were appointed auditors to the company and in accordance with section 485 of the Companies Act 2006, a resolution proposing that they be re-appointed will be put at a General Meeting.

Statement of directors' responsibilities

The directors are responsible for preparing the Strategic Report, Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement of disclosure to auditors

So far as the directors are aware, there is no relevant audit information (as defined by section 418 of the Companies Act 2006) of which the company's auditors are unaware. Additionally, the directors have taken all the necessary steps that they ought to have taken as directors in order to make themselves aware of all relevant audit information and to establish that the company's auditors are aware of that information.

On behalf of the board

Mrs C Lee

Director

8 February 2016

CONSTANT SECURITY SERVICES LIMITED

INDEPENDENT AUDITORS' REPORT

TO THE MEMBERS OF CONSTANT SECURITY SERVICES LIMITED

We have audited the financial statements of Constant Security Services Limited for the year ended 31 July 2015 set out on pages 6 to 18. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditors

As explained more fully in the Directors' Responsibilities Statement set out on pages 2 - 3, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Directors' Report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 July 2015 and of its profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Strategic report and the report of the Directors for the financial year for which the financial statements have been prepared is consistent with the financial statements.

CONSTANT SECURITY SERVICES LIMITED

INDEPENDENT AUDITORS' REPORT (CONTINUED)

TO THE MEMBERS OF CONSTANT SECURITY SERVICES LIMITED

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Senior statutory auditor

N Hardwick FCA Senior Statutory Auditor
For and on behalf of
Hardwicks Accountants Ltd
Statutory Auditor
Chartered Accountants
Rotherham

8 February 2016

CONSTANT SECURITY SERVICES LIMITED

PROFIT AND LOSS ACCOUNT

FOR THE YEAR ENDED 31 JULY 2015

	Notes	2015 £	2014 £
Turnover	2	10,511,318	10,645,017
Cost of sales		(8,454,286)	(8,554,342)
Gross profit		<u>2,057,032</u>	<u>2,090,675</u>
Administrative expenses		(1,849,068)	(1,801,733)
Operating profit	3	<u>207,964</u>	<u>288,942</u>
Other interest receivable and similar income	4	3,600	3,600
Interest payable and similar charges	5	(39,564)	(43,768)
Profit on ordinary activities before taxation		<u>172,000</u>	<u>248,774</u>
Tax on profit on ordinary activities	6	(33,410)	(56,459)
Profit for the year	16	<u><u>138,590</u></u>	<u><u>192,315</u></u>

The profit and loss account has been prepared on the basis that all operations are continuing operations.

There are no recognised gains and losses other than those passing through the profit and loss account.

CONSTANT SECURITY SERVICES LIMITED

BALANCE SHEET

AS AT 31 JULY 2015

	Notes	2015		2014	
		£	£	£	£
Fixed assets					
Tangible assets	8		189,368		217,953
Current assets					
Stocks	9	8,000		8,000	
Debtors: amounts falling due within one year	10	2,803,259		2,849,059	
Debtors: amounts falling due after more than one year	10	57,729		63,272	
Cash at bank and in hand		35,091		3,273	
		<u>2,904,079</u>		<u>2,923,604</u>	
Creditors: amounts falling due within one year	11	<u>(1,817,033)</u>		<u>(1,888,783)</u>	
Net current assets			<u>1,087,046</u>		<u>1,034,821</u>
Total assets less current liabilities			<u>1,276,414</u>		<u>1,252,774</u>
Creditors: amounts falling due after more than one year	12		(68,902)		(81,385)
Provisions for liabilities	13		<u>(14,366)</u>		<u>(25,133)</u>
			<u>1,193,146</u>		<u>1,146,256</u>
Capital and reserves					
Called up share capital	15		25,110		25,110
Profit and loss account	16		<u>1,168,036</u>		<u>1,121,146</u>
Shareholders' funds	17		<u>1,193,146</u>		<u>1,146,256</u>

Approved by the Board and authorised for issue on 8 February 2016

Mr M Lee
Director

Mrs C Lee
Director

Company Registration No. 01933481

CONSTANT SECURITY SERVICES LIMITED

CASH FLOW STATEMENT

FOR THE YEAR ENDED 31 JULY 2015

	2015	2014
	£	£
Net cash inflow from operating activities	280,931	213,575
Returns on investments and servicing of finance		
Interest received	3,600	3,600
Interest paid	(39,564)	(43,768)
	<u> </u>	<u> </u>
Net cash outflow for returns on investments and servicing of finance	(35,964)	(40,168)
Taxation	(61,685)	(23,732)
Capital expenditure		
Payments to acquire tangible assets	3,688	12,380
Receipts from sales of tangible assets	9,951	20,906
	<u> </u>	<u> </u>
Net cash inflow for capital expenditure	13,639	33,286
Equity dividends paid	(91,700)	(97,000)
	<u> </u>	<u> </u>
Net cash inflow before management of liquid resources and financing	105,221	85,961
Financing		
Capital element of hire purchase contracts	(65,477)	(79,587)
	<u> </u>	<u> </u>
Net cash outflow from financing	(65,477)	(79,587)
	<u> </u>	<u> </u>
Increase in cash in the year	<u><u>39,744</u></u>	<u><u>6,374</u></u>

CONSTANT SECURITY SERVICES LIMITED

NOTES TO THE CASH FLOW STATEMENT FOR THE YEAR ENDED 31 JULY 2015

1 Reconciliation of operating profit to net cash inflow from operating activities	2015	2014
	£	£
Operating profit	207,964	288,942
Depreciation of tangible assets	75,448	77,027
(Profit)/loss on disposal of tangible assets	(3,392)	2,389
Decrease/(increase) in debtors	51,343	(211,613)
(Decrease)/Increase in creditors within one year	(50,432)	56,830
Net cash inflow from operating activities	280,931	213,575

2 Analysis of net debt	1 August 2014	Cash flow	Other non-cash changes	31 July 2015
	£	£	£	£
Net cash:				
Cash at bank and in hand	3,273	31,818	-	35,091
Bank overdrafts	(7,926)	7,926	-	-
	<u>(4,653)</u>	<u>39,744</u>	<u>-</u>	<u>35,091</u>
Bank deposits	-	-	-	-
Debt:				
Finance leases	(140,531)	65,477	(57,110)	(132,164)
Net debt	(145,184)	105,221	(57,110)	(97,073)

3 Reconciliation of net cash flow to movement in net debt	2015	2014
	£	£
Increase in cash in the year	39,744	6,374
Cash outflow from decrease in debt and lease financing	65,477	79,588
Change in net debt resulting from cash flows	105,221	85,962
New finance lease	(57,110)	(104,944)
Movement in net debt in the year	48,111	(18,982)
Opening net debt	(145,184)	(126,202)
Closing net debt	(97,073)	(145,184)

CONSTANT SECURITY SERVICES LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2015

1 Accounting policies

1.1 Accounting convention

The financial statements are prepared under the historical cost convention.

1.2 Compliance with accounting standards

The financial statements are prepared in accordance with applicable United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), which have been applied consistently (except as otherwise stated).

1.3 Turnover

Turnover represents amounts receivable for goods and services net of VAT and trade discounts.

1.4 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Land and buildings Leasehold	Straight line over 5 years
Plant and machinery	15% Reducing balance
Fixtures, fittings & equipment	15% Reducing balance
Motor vehicles	25% Straight Line

1.5 Leasing and hire purchase commitments

Assets obtained under hire purchase contracts and finance leases are capitalised as tangible assets and depreciated over the shorter of the lease term and their useful lives. Obligations under such agreements are included in creditors net of the finance charge allocated to future periods. The finance element of the rental payment is charged to the profit and loss account so as to produce a constant periodic rate of charge on the net obligation outstanding in each period.

Rentals payable under operating leases are charged against income on a straight line basis over the lease term.

1.6 Stock

Stock is valued at the lower of cost and net realisable value.

1.7 Pensions

The company operates a defined contribution scheme for the benefit of its staff and directors. Contributions payable are charged to the profit and loss account in the year they are payable.

1.8 Deferred taxation

Deferred taxation is provided at appropriate rates on all timing differences using the liability method only to the extent that, in the opinion of the directors, there is a reasonable probability that a liability or asset will crystallise in the foreseeable future.

2 Turnover

The total turnover of the company for the year has been derived from its principal activity wholly undertaken in the United Kingdom.

CONSTANT SECURITY SERVICES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2015

3	Operating profit	2015	2014
		£	£
	Operating profit is stated after charging:		
	Depreciation of tangible assets	75,448	77,027
	Loss on disposal of tangible assets	-	2,389
	Operating lease rentals		
	- Plant and machinery	18,674	6,992
	- Other assets	76,750	76,750
	Auditors' remuneration (including expenses and benefits in kind)	3,125	2,750
	and after crediting:		
	Profit on disposal of tangible assets	(3,392)	-
		<u> </u>	<u> </u>
4	Investment income	2015	2014
		£	£
	Other interest	3,600	3,600
		<u> </u>	<u> </u>
5	Interest payable	2015	2014
		£	£
	On bank loans and overdrafts	67	24
	Hire purchase interest	11,277	13,502
	On amounts payable to factors	22,942	22,804
	Other interest	5,278	7,438
		<u> </u>	<u> </u>
		<u>39,564</u>	<u>43,768</u>

CONSTANT SECURITY SERVICES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2015

6	Taxation	2015	2014
		£	£
	Domestic current year tax		
	U.K. corporation tax	44,177	66,174
	Total current tax	44,177	66,174
	Deferred tax		
	Deferred tax charge/credit current year	(10,767)	(9,715)
		33,410	56,459
	Factors affecting the tax charge for the year		
	Profit on ordinary activities before taxation	172,000	248,774
	Profit on ordinary activities before taxation multiplied by standard rate of UK corporation tax of 20.26% (2014 - 21.49%)	34,847	53,462
	Effects of:		
	Non deductible expenses	-	924
	Depreciation add back	14,598	16,553
	Capital allowances	(5,268)	(4,765)
		9,330	12,712
	Current tax charge for the year	44,177	66,174
7	Dividends	2015	2014
		£	£
	Ordinary interim paid	91,700	97,000

CONSTANT SECURITY SERVICES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2015

8 Tangible fixed assets

	Land and buildings Leasehold	Plant and machinery	Fixtures, fittings & equipment	Motor vehicles	Total
	£	£	£	£	£
Cost					
At 1 August 2014	17,200	310,107	204,501	306,597	838,405
Additions	-	-	-	53,412	53,412
Disposals	-	-	-	(74,200)	(74,200)
At 31 July 2015	17,200	310,107	204,501	285,809	817,617
Depreciation					
At 1 August 2014	17,200	297,271	165,216	140,755	620,442
On disposals	-	-	-	(67,641)	(67,641)
Charge for the year	-	1,925	5,893	67,630	75,448
At 31 July 2015	17,200	299,196	171,109	140,744	628,249
Net book value					
At 31 July 2015	-	10,911	33,392	145,065	189,368
At 31 July 2014	-	12,837	39,285	165,831	217,953

Included above are assets held under finance leases or hire purchase contracts as follows:

	Motor vehicles £
Net book values	
At 31 July 2015	135,590
At 31 July 2014	150,629
Depreciation charge for the year	
At 31 July 2015	42,877
At 31 July 2014	36,917

9 Stocks

	2015 £	2014 £
Finished goods and goods for resale	8,000	8,000

CONSTANT SECURITY SERVICES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2015

10 Debtors	2015	2014
	£	£
Trade debtors	2,633,407	2,698,990
Other debtors	75,623	80,541
Prepayments and accrued income	151,958	132,800
	<u>2,860,988</u>	<u>2,912,331</u>

Amounts falling due after more than one year and included in the debtors above are:

	2015	2014
	£	£
Other debtors	<u>57,729</u>	<u>63,272</u>

Included in trade debtors are amounts of £2,422,419 (2014 - £2,406,623) which are factored debtors.

11 Creditors: amounts falling due within one year	2015	2014
	£	£
Bank loans and overdrafts	-	7,926
Net obligations under hire purchase contracts	63,262	59,146
Trade creditors	195,006	218,945
Corporation tax	48,666	66,174
Other taxes and social security costs	809,864	854,425
Directors' current accounts	762	3,317
Other creditors	592,818	624,458
Accruals and deferred income	106,655	54,392
	<u>1,817,033</u>	<u>1,888,783</u>

CONSTANT SECURITY SERVICES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2015

12 Creditors: amounts falling due after more than one year	2015	2014
	£	£
Net obligations under hire purchase contracts	68,902	81,385
	<u> </u>	<u> </u>
Net obligations under hire purchase contracts		
Repayable within one year	71,410	67,495
Repayable between one and five years	76,180	91,645
	<u> </u>	<u> </u>
	147,590	159,140
Finance charges and interest allocated to future accounting periods	(15,426)	(18,609)
	<u> </u>	<u> </u>
	132,164	140,531
Included in liabilities falling due within one year	(63,262)	(59,146)
	<u> </u>	<u> </u>
	68,902	81,385
	<u> </u>	<u> </u>

Security has been given in the form of a debenture by the company, this consists of a first fixed charge on factored book debts to NMB Heller Limited (Formerly Trade Indemnity Heller Factors) and a floating charge on the remainder of the assets to HSBC bank plc. The total secured creditors are £132,165 (2014 £140,532). Amounts due on hire purchase contracts are secured on the relevant assets.

13 Provisions for liabilities

	Deferred tax liability
	£
Balance at 1 August 2014	25,133
Profit and loss account	(10,767)
	<u> </u>
Balance at 31 July 2015	14,366
	<u> </u>

The deferred tax liability is made up as follows:

	2015	2014
	£	£
Accelerated capital allowances	14,366	25,133
	<u> </u>	<u> </u>

CONSTANT SECURITY SERVICES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2015

14 Retirement Benefits

	2015 £	2014 £
Contributions payable by the company for the year	57,980	56,217

15 Share capital

	2015 £	2014 £
Allotted, called up and fully paid		
25,000 Ordinary A shares of £1 each	25,000	25,000
100 Ordinary B shares of £1 each	100	100
10 Ordinary C shares of £1 each	10	10
	<u>25,110</u>	<u>25,110</u>

A Shares are full voting, B and C Shares are non voting and all are dividend earning under their own category.

16 Statement of movements on profit and loss account

	Profit and loss account £
Balance at 1 August 2014	1,121,146
Profit for the year	138,590
Dividends paid	(91,700)
Balance at 31 July 2015	<u>1,168,036</u>

17 Reconciliation of movements in Shareholders' funds

	2015 £	2014 £
Profit for the financial year	138,590	192,315
Dividends	(91,700)	(97,000)
Net addition to shareholders' funds	<u>46,890</u>	<u>95,315</u>
Opening Shareholders' funds	1,146,256	1,050,941
Closing Shareholders' funds	<u>1,193,146</u>	<u>1,146,256</u>

CONSTANT SECURITY SERVICES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2015

18 Financial commitments

At 31 July 2015 the company was committed to making the following payments under non-cancellable operating leases in the year to 31 July 2016:

	Land and buildings		Other	
	2015	2014	2015	2014
	£	£	£	£
Operating leases which expire:				
Between two and five years	-	-	5,654	5,654
In over five years	76,750	76,750	-	-
	<u>76,750</u>	<u>76,750</u>	<u>5,654</u>	<u>5,654</u>
	<u><u>76,750</u></u>	<u><u>76,750</u></u>	<u><u>5,654</u></u>	<u><u>5,654</u></u>

19 Directors' remuneration

	2015	2014
	£	£
Remuneration for qualifying services	76,634	49,760
Company pension contributions to defined contribution schemes	54,400	40,000
	<u>131,034</u>	<u>89,760</u>
	<u><u>131,034</u></u>	<u><u>89,760</u></u>

20 Employees

Number of employees

The average monthly number of employees (including directors) during the year was:

	2015	2014
	Number	Number
Static and patrol guards	630	620
Administration staff	45	45
	<u>675</u>	<u>665</u>
	<u><u>675</u></u>	<u><u>665</u></u>

Employment costs

	2015	2014
	£	£
Wages and salaries	8,367,666	8,466,335
Social security costs	665,600	644,196
Other pension costs	57,980	56,217
	<u>9,091,246</u>	<u>9,166,748</u>
	<u><u>9,091,246</u></u>	<u><u>9,166,748</u></u>

CONSTANT SECURITY SERVICES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2015

21 Control

The ultimate controlling party is the directors.

22 Related party relationships and transactions

Dividends to Directors

The following directors were paid dividends during the year as outlined in the table below:

	2015	2014
	£	£
Mr M Lee	23,550	28,500
Mrs C Lee	21,050	28,500
	<u>44,600</u>	<u>57,000</u>
	<u><u>44,600</u></u>	<u><u>57,000</u></u>

M Lee and C Lee are also directors and shareholders of AMSL Properties Ltd, who provide management services to the company and also the company pays monthly rent and service charges.

At the end of the year Constant Security Services Ltd had an interest bearing loan owing of £66,729 (2014 - £72,272) with AMSL Properties Ltd.

Transactions with related parties were at arms length. Details of the transactions and year end balances are as follows :-

AMSL Properties Ltd
Interest Received - £3,600 (2014- £3,600)
Rents Payable - £76,750 (2014 - £76,750)
Management Charges Payable - £18,000 (2014 - £18,000)
Service Charges Payable - £18,000 (2014 - £18,000)
Amounts due, Included in Other Debtors - £66,729 (2014 - £72.272)

